

Cadence International®

2008 Annual Report



Sharing
the gospel
and our lives
with
the military community

2008 Financial Summary

Support and Revenue

Contributions	\$7,328,896	88.2%
Conference Registrations	283,745	3.4%
Military Ministry Contracts	613,766	7.4%
Investment Income	40,053	0.5%
Other Revenue	42,837	0.5%
Total Income	<u>\$8,309,297</u>	

Expenses

Ministry Services	\$6,732,619	83.8%
General and Administrative	1,112,231	13.9%
Fund Raising	184,564	2.3%
Total Expenses	<u>\$8,029,414</u>	

Changes in value of split
interest agreements - \$5,378

Changes in Net Assets \$274,505

Statement of Financial Position

Assets	\$4,180,898
Liabilities and Net Assets	
Liabilities	\$410,955
Net Assets	\$3,769,943



Cadence
International

PO Box 1268
Englewood CO 80150
Ph 303-762-1400
Fx 303-788-0661
www.cadence.org



2008 Financial Report

Cadence International® ended the fiscal year in a sound financial position, as portrayed in its audited financial statements. Poysti and Adams, LLC conducted the audit and found that Cadence was maintaining its financial records in accordance with generally accepted accounting principles, managing its financial resources well, and exercising good internal controls. Highlights of the mission's finances are discussed below.

In fiscal year 2008, total revenue grew by \$858,116 (11.5%). Contributions alone grew by \$778,911 (10.5%), demonstrating the faithfulness of Cadence supporters to the ministry, even in times of economic uncertainty. The commitment of our partners in ministry makes it possible for Cadence missionaries to continue reaching military men, women, and children for Christ. The increase in services provided is reflected in the 8% growth in expenses related to Ministry Services (hospitality houses, youth ministries, retreats and conferences). Cadence also experienced growth in assets of 6.1% and a 7.8% decrease in liabilities, resulting in a \$274,505 (7.9%) increase in net assets.



Each year, a management letter is provided to the Board of Directors by the external auditors. Poysti and Adams, LLC did not find any significant deficiencies or material weaknesses during the course of the audit, and therefore issued a standard management letter with a few recommendations for improvement. The recommendations related to enhancements to the Missionary Handbook, adopting policies and procedures concerning capital assets, and maintaining detailed accounting records for rent deposits.

We give credit and praise to the Lord as the provider of all good things. We are dependent on Him for the provision of resources and people to conduct our ongoing ministries. We gratefully acknowledge our faithful partners and pray that "... God will meet all [their] needs according to his glorious riches in Christ Jesus." (Phil. 4:19)

Respectfully,

C. David Cordell
VP, Finance, CFO

Board of Directors FY 2008

James M. Howard, *Board Chairman*
Curtis A. Kemp, *Board Vice-Chairman*
Richard D. Patty, *Board Secretary*
David A. Schroeder, *President*
C. David Cordell, *Treasurer*
Terry Anderson, *Director*
Stacy C. Bragg, *Director*
Jeffrey A. Easley, *Director*
Jerri L. Kayll, *Director*
Betty Price, *Director*
Alan M. Villanueva, *Director*

From the President

Cadence International® just completed its fifty-fourth year of ministry. Because of your faithful prayer and financial support, military people around the world have been reached for Christ, built up in Him, and mobilized in Great Commission service for Him.

This report covering our fiscal year (June 2007 – May 2008) is intended to inform you of progress in the advancement of the gospel in military communities worldwide. We trust you will be strengthened and encouraged as you are reminded of the significance of your investment in the lives of military people and their families.

FY 2008 Highlights

Transform – “to change in structure, appearance, or character.”

Two framed photographs rest on my desk at the Cadence headquarters. In one, she is only five years old – straight cut bangs and little gingerbread men holding hands across her dress – Kerith’s kindergarten picture in 1995. In the other, she is a young lady. It’s of Kerith and me just a few years ago on our Washington DC trip – happy smiles and Starbucks coffee in our hands.

I originally placed Kerith’s kindergarten picture on my desk because our first child going to school was a big deal. As the years went by, I kept it there to remind me of the passing of time – of how quickly these years together would fly by.

And then . . . it happened: In her royal blue cap and gown, Kerith walked to the podium

to give the closing remarks to the class of 2008. As the Senior Class President, she addressed her high school peers one last time. And with the moving of the tassel, the tossing of the caps, and a cheer of joy, Kerith led her class into the next chapter of their lives.

Tears of joy and pride worked their way down my face. Our little girl is now a young lady, *transformed* from bangs and gingerbread men to poised speaker, leader, and beautiful, spiritual woman.

Every parent knows the experience when an important moment eclipses time and the changes in our children’s “structure, appearance, and character” are revealed. Powerful are these moments . . .

Our heavenly Father must also enjoy these moments when our changing character is exposed by life. II Corinthians 3:18 says, “*And we, who with unveiled faces all reflect the Lord’s glory, are being transformed into his likeness with ever-increasing glory, which comes from the Lord, who is the Spirit.*”

Spirit-generated change reflects Jesus and brings glory to Him – Transformation!

Our Cadence staff also enjoy these moments, when their spiritual children take steps of growth and change. It is the reason they left other careers, stepped out in faith, raised support and prayer partners, often moved to places far from extended family, endured country and military cultural challenges, and daily opened their hearts and lives to military people – Transformation!

Transformation looks like hearts healed, relationships restored, addictions over-

come, temptations averted, Bibles studied, prayers uttered, worship offered, finances stewarded, and ministry multiplied.

It also looks like military people and their dependents responding to the gospel and coming to Christ. Over 400 people involved in Cadence ministries trusted Christ in this past year – about one heart per day transformed from darkness to light!

While remaining embedded in God's Word and true to their mission and values, organizations also must change. Ongoing effectiveness and fruit require transformation.

That is why in this past year Cadence has renewed its vision, upgraded its systems, overhauled its finance department, generated a Member Care plan, implemented new ministry strategies, remodeled its headquarters, hired seven new support staff, recruited 20 new full-time missionaries, opened new ministries, deployed short-term staff, restructured its leadership team, changed leadership titles, and updated its By-laws and Constitution – Transformation!

Friends, thank you for your faithful support and prayers – for your partnership in this transformation process in Cadence, our staff, and in the lives of countless men, women, youth, and children in the military community.

As I write this report, we are a few days away from driving our daughter out to college, over one thousand miles from home.

Like many parents before us, when my wife and I get into our minivan and begin to drive away from that College, we will grasp hands and weep tears of gratitude and sad-

ness as we bid farewell to our Kerith for this season.

Transformation – It's God's design and our journey.

In Conclusion. Please pray with us that Cadence International will *remain* blessed of God through every change, empowered by the Spirit, and centered on our Lord Jesus Christ until He returns.

“And we eagerly await a Savior from there, the Lord Jesus Christ, who, by the power that enables him to bring everything under his control, will transform our lowly bodies so that they will be like his glorious body.” Philippians 3:20b-21

With Anticipation of This Final Transformation,



David Schroeder
President

Staff Leadership FY 2008

David Schroeder, *President; Director of Europe
House Ministries*

C. David Cordell, *VP, Finance / CFO*

Larry Ingalls, *VP, Human Resources; Director of Asia
House Ministries*

Dick Reynolds, *VP, Operation; Director of
Cadence Associates*

Todd Tillapaugh, *VP, Field Ministries*

Bill Sawyer, *Director, Americas Ministries*

Mark Wilson, *Director, Malachi Youth Ministries*

David Powell, *Director, Military Children's Ministries*

Ron Wilson, *Director, Foreign Military Ministries—Asia*