

Cadence International The Hope We Share



MINISTRIES TO THE MILITARY

2011 Annual Report

From David Schroeder, Cadence President



David & Joyce Schroeder

Tap, tap, tap. I ignored the sound, fastening my eyes on a squashed bug on the windshield in front of me. Again it came – tap, tap, tap. Finally relenting, I turned my head toward the

source of the sound and looked into the eyes of hunger, sorrow, and hopelessness.

The boy must have been about seven-years old. He was starving. His face, hollowed by hunger, was inches from mine separated only by the car window. His nails, long and broken, tapped gently on the glass, pleading for my response. I tried to will the congested traffic in that intersection outside Manila, Philippines to get moving. It stayed still, and so did the boy.

I began to search the car for food. Finding none, I dug in my pockets for money. The veteran missionary in the car stopped me with his hand and warned me that if I gave the boy money he would likely be attacked, beaten, and robbed immediately by the many other starving children swarming that intersection.

Looking back into his haunting eyes, I began to feel my heart unravel. I felt powerless,

ashamed, and confused. We eventually got through the intersection and that boy stayed with me the entire time, tapping – begging for my mercy.

That night I wept. I wrestled with God. I thought of our young children. I repented of the apathy toward the nations which had seeped into my heart. I reaffirmed my calling to live my life for what matters, and I asked God to show me the connection between this vibrant Cadence ministry to our American military and this starving Filipino boy.

Friends, I've been the President of Cadence International for 16 years. I'm writing my 17th annual report for you, our faithful friends and financial partners, attempting to somehow summarize the work of God through Cadence this past year. It always feels like an impossible task.

This year I want you to know this one thing above all else: Your investment in this mission and our missionaries is ultimately about bringing the hope of the gospel to that boy outside my car window and to the millions of those he represents around the world who are lost and in need of the Savior.

As you read the stories included in this report, may you be encouraged by the demonstration of God's work through Cadence International during the past fiscal year. The Cadence mission is **"to share the gospel and our lives with the military community."** We absolutely love loving mili-

tary people and their families, and our staff do this so well day in and day out at military installations all around the world. However, our ministry is not complete until we have instilled in those we disciple the purpose of the Great Commission and the passion for being involved in reaching the nations for Christ.

The Cadence vision is "to exalt Christ in the nations through the lives of transformed military people." We want to see a fresh wave of God's soldiers advancing the gospel to every nation across the globe and to the fraying fabric of our American society. We want them to *Gather, Grow, and then Go!*

In a congested Manila intersection, God allowed the *tap, tap, tap* of a young boy's fingernails to be the sound of the nations for me and to see the face of our world in those desperate brown eyes.

I can still hear the sound and still see those eyes, and they compel me to again thank you for partnering with Cadence so that every culture and every nation may know the Hope we share.

Until the tapping ceases,

David Schroeder

Doctrinal Statement

1. We believe in the plenary, verbal inspiration of the whole Bible and that it is the supreme and final authority in faith and life. (*II Timothy 3:16-17; II Peter 1:20-21*)
 2. We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit. (*Deut. 6:4; II Cor. 13:14*)
 3. We believe that Jesus Christ was conceived of the Holy Spirit, born of the Virgin Mary, and that He is true God and true man. (*Matt. 1:20-25; John 1:14; Romans 8:3*)
 4. We believe that man was created in the image of God; that all men have sinned in the transgression of Adam and subsequently in their personal experience; that they are therefore totally depraved and "the wrath of God abideth on them;" and that the only way to escape eternal condemnation is through the one gracious provision of the love of God. (*Gen. 1:25-27; Rom. 3:22-26*)
 5. We believe that salvation is the gift of God offered to man by grace and received by personal faith in the Lord Jesus Christ, that the Son of God gave "His life as a ransom for many" and bore "our sins in His own body on the tree," and that all who truly believe in Him are eternally saved on the ground of His shed blood. (*Eph. 2:8-9; I Peter 2:24; John 10:28-29*)
 6. We believe in the personal bodily resurrection of our Lord and Savior, in His ascension into heaven, and in His present mediatorial High Priestly office there at the right hand of the Father. (*Acts 1:9; Luke 24:6-7; Heb. 9:24; 7:25*)
 7. We believe in "that blessed hope," the personal, bodily, imminent, and pre-millennial return of the Lord Jesus Christ. (*Titus 2:13; Acts 1: 9-11*)
 8. We believe that all who receive by faith the Lord Jesus Christ are born again by the Holy Spirit, and that the Holy Spirit indwells every believer to enlighten, enable, and guide him in life and service. (*John 3:6-7; I Cor. 2:12; John 14:16, 26; 16:24; Rom. 8:14*)
 9. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the everlasting, conscious punishment of the lost. (*Mark 9:43-48; Rev. 20:15, 22:3-5, 11*)
- Conclusion:** We believe in doing something about it, that we should "walk worthy of the vocation" to which we have been called, and that we have been entrusted with the responsibility and privilege of preaching the Gospel to the lost of this world. (*Eph. 4:1; Titus 2:11-14; Mark 16:15; Acts 1:8*)

Exalting Christ in the nations through the lives of transformed military people

Cadence International Ministry Overview

Cadence Adult Ministries Hospitality Houses

Cadence International is a Christian, non-denominational organization with a vision of exalting Christ in the nations through the lives of transformed military people. For over five decades, Cadence has served the military communities with the hope of Jesus Christ. *“It was for the sake of the Name that they went out, receiving no help from the pagans. We ought therefore to show hospitality to such men so that we may work together for the truth.”* 3 John 1:7-8

At “a home away from home”, servicemen and women find an open door, a home-cooked meal, and people who listen, encourage, and point them to Christ. Through leadership training, discipleship, and engaging in acts of service in the community—and throughout the world—adult ministries staff equipped and engaged military people to exalt Christ in the nations.

Over the past year, the following Cadence ministries reached out to those around them:

- ▶ **Adult Ministries/Hospitality Houses** (6 in Asia, 8 in Europe, and 27 in the United States);
- ▶ **Retreat Ministries** (1 in Europe and 3 in the United States);
- ▶ **a Coffee House** (1 in the United States);
- ▶ **Women’s Ministries** (2 in Europe and 1 in the United States);
- ▶ **Foreign Ministries** (3 in SE Asia);
- ▶ **Cadence Student Ministries** (2 in Asia and 6 in Europe); and
- ▶ **Cadence Children’s Ministries** (1 in the United States).

Each week an average of over 5,000 people attended ministry events, 84 meals were served, and 195 Bible studies were offered. Through these events, and many others, Cadence served as a light in the darkness sharing Christ’s love with military people.



▶ Between June 2010 and May 2011 Cadence opened two hospitality houses—Fort Carson Military Hospitality House (Colorado Springs, Colorado) and Fort Riley Hospitality House (Riley, Kansas). In addition to the new hospitality houses, Camp Casey re-opened ministry in South Korea.

▶ When the tsunami hit Japan in April of 2011, Cadence staff located in Japan engaged off-duty military personnel in caring for tsunami victims through several trips into the affected area. Through supplying basic needs including food, clothes, blankets, and other needed items, Christ was exalted in the nation of Japan in the midst of the national catastrophe. Rick Utecht, Misawa Hospitality House Director, shared, *“Christians are energized. [The] Japanese church is responding; they’re taking this to heart that this is an opportunity to take their faith more seriously and to proclaim the Word.”*



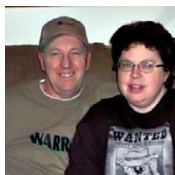
▶ Several Cadence ministries during the past fiscal year embraced the Cadence vision of “Exalting Christ in the nations” and challenged themselves, along with the military families they minister to, to go beyond their own comforts. A few examples include, the Home Port Hospitality House mission trip to Port au Prince, Haiti; The Rota Hospitality House went on a medical missions trip to Cambodia; The Kaiserslautern Hospitality House participated in a half marathon to raise funds for LightBridge International (www.lightbridgeonline.org) to build a kitchen in a new school in Cambodia (they were hoping to raise \$7,000 and they raised \$9,000); and The Festaburg in Germany took a mission trip to Poland.

Cadence Core Values

We believe...

- sacrificially serving the military community is a privilege.
- people in the military community need to know Christ.
- in the power of incarnate ministry.
- maturity is the fruit of engaging in a relationship with the Word of God, the Spirit of God, and the people of God.
- in equipping believers for Great Commission multiplication.
- in the responsible and strategic deployment of all God-given resources.
- teamwork maximizes ministry effectiveness.





D.J. and his wife Margaret

I thank God for SHH [Soldier's Hospitality House]. The ministry of Ken and Judi has made a great difference in my life. My life was in so much turmoil. Ken helped me get back to the basics and back to praying and surrendering to God and His will. God has changed my life and in the process has placed a mentor and great friend in my life. - D.J.



▶ In 2011, the community at The Harbor in Okinawa, Japan, committed to giving generously and serving sacrificially in the nations. Through this community, fifty-three children received sponsors through *Compassion International*. In March, a mission team went to Chiang Mai, Thailand, to serve orphans with the Im Jai House and Faithful Heart ministries (the ninth trip since 2005). The military community at The Harbor also raised \$50,000 to distribute to these and other ministries.

Cadence Adult Ministries Retreat Ministries/Coffee Houses



The retreat centers and coffee houses exist to provide military individuals, and their families, with a time of respite from their daily duties and training. During retreat weekends, participants also take part in biblical teaching where they hear the gospel, receive spiritual direction, and gain a network for discipleship.

▶ One retreat ministry, the Cadence Retreats in Morrison, Colorado, is focused on military personnel who return home after a deployment in a war-zone. One participant commented, *"Thank you so much for an amazing, beautiful, restful, and spiritually meaningful retreat! Your home was truly a place of peace and rest. The beauty of God's creation helped to still my soul and lift my eyes to God."* - MAJ Matthew S.

Cadence Adult Ministries » Women's Ministries » Singles Ministries

The singles ministries of Cadence strive to encourage and disciple single and unaccompanied individuals who serve in the military. Women's ministry offers women in all stages of life an opportunity for specialized Bible study, events, discipleship, and evangelism.

▶ A group of military women from Germany went on a missions trip to Cambodia in the spring of 2011. The time was designed to work with the women and families in the Minefield Village. One woman who went on the trip shared afterwards:

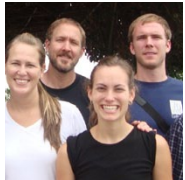
I started to braid a little girl's hair and an older lady grabbed my arm and waved me away from the little girl. As I realized why she was shoving me away, I was saddened to know that she thought we were better than they and that I shouldn't be touching a young Cambodian girl with lice. That really devastated me, but I continued on with cleaning this little girl's hair, and we continued on with all the little girls' hair, digging for more lice.

That night as we got back to the room I thought to myself, '... God loves me no matter how ugly, skinny, fat, or different I am from anyone else. If I have given my life to Christ and Christ loves me and my faults and differences, why am I not loving others who are different from me?' That was an "ah-ha" moment for me and from then on I have had a love so deep in my heart for these people I couldn't ever imagine not loving them again.



Cadence Foreign Ministries

Influence to Change the Nations: Cadence is ministering to foreign military with a vision of exalting Christ in the nations through the lives of transformed military people. Facilitated through professional development, English classes, and social relief programs, foreign military and security force members are coming to know Christ.



➤ After several years of tremendous growth among our indigenous ministries in Southeast Asia, Cadence Foreign Ministries added western staff to the field this year. The new staff members provide logistical and discipleship making support; and leadership for the first Cadence Discipleship Training School.

"...When the opportunity arose for me to join the DTS [Discipleship Training School] in Thailand... I couldn't contain my excitement. It was truly an answered prayer. I was just about to start my first semester of college in Colorado Springs and I felt the Lord tugging on my heart to know Him more, He wanted all of me and not just some of me." - Bethany A.



➤ During the 2010 Christmas season, Cadence launched a mission-wide ministry initiative called Project Immanuel. Participants studied the heart of Jesus for the lost and the orphaned, and issues surrounding human trafficking, poverty and oppression. Through LightBridge International, participants also provided materials to help provide sustainability to a Cambodian village, called the Minefield.

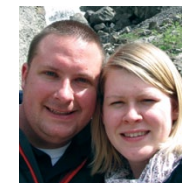
➤ This past year Cadence sent three leaders from the Europe Cadence Adult Ministries to investigate opportunities to expand the vision of exalting Christ in the nations through the lives of transformed military people. The leaders came back excited to share reports of the fields white with harvest and doors wide-open. We look forward to opportunities to take military men and women to nations beyond Southeast Asia, specifically to Africa, from our European field for the purpose of sharing the gospel and our lives our lives with those living in Africa.



Cadence Student Ministries

Cadence Student Ministries (CSM), formerly Malachi Ministries, started this year with a new name and logo. The focus has not changed as CSM staff continue to minister in Germany and Japan with a vision of *reaching, equipping, and transforming* the lives of middle and high-school-aged military dependents. Over the past year, CSM staff ministered in eight communities reaching nearly 2,000 students per week.

➤ In Okinawa, the program team scheduled to lead Spring Break canceled two months before the event. The field staff prayed and felt led to have their 80 leadership students run Spring Break. For two months they planned and prepared the students to set up, decorate, lead small groups, lead worship, lead activities and recreation, and be the primary ministers of the gospel to their peers. This was a personification of our vision in the lives of students ministering to students.



➤ Nick and Rebecca Laurenzana, CSM leaders in Stuttgart, Germany, also discovered their students' desire to minister to their peers:

When we came back from Spring Break some of the students who had a life changing encounter with God started speaking of their experience with other students in Stuttgart.

This has caused a chain reaction of students helping each other realize their need for God and to live for Him.

➤ CSM staff equipped students to minister to those around them through mission's trips and special events. Throughout the last year, CSM Europe staff led approximately 70-100 students through student ministry training and peer evangelism. Youth groups engaged in seven summer mission trips to places like Poland, Hungary, Thailand and Cambodia where students continued to Exalt Christ in the Nations working with orphans and the under-privileged. HYPE (Helping Youth Pursue Excellence) partnered with CSM Asia for their first Asia tour which was a great first effort, touching hundreds of students and some airman as well.



Cadence Children's Ministries



Cadence Children's Ministries (CCM) exists to encourage, disciple, and minister to the children of those serving in the military.

▶ During the past year, the Cadence children's ministry has undergone changes. In November of 2010, the partnership with Child Evangelism Fellowship ended, and Cadence renamed the ministry to Cadence Children's Ministries. Looking ahead CCM is excited to be part of the next generation of young believers.

▶ Kenny & Joy Lowe spearheaded the beginning of CCM at Fort Hood over the past year. During that time they have begun connecting with local volunteers, chaplains, and children. One parent shared, "Kenny and Joy... minister to children afterschool in Good News Clubs, on weekends at [AWANA], and during the summer during Vacation Bible School and Five Day Clubs. I am a mother to two children, wonderful little girls whose lives have been touched by Kenny and Joy. We have just recently moved to Alaska... I keep in constant contact with them, as they pray and support my family."

Support Ministries

Cadence support ministries consist of Headquarters administrative staff, the Cadence Associates volunteer ministry, and pastoral care, a newer division of Cadence which offers counseling, resources, and refreshment for Cadence ministry staff.

Pastoral Care



▶ Jeff and Candy Campbell recently transitioned to the Pastoral Care team. They opened their home in Germany with a goal of offering Cadence field missionaries a time of rest away from ministry. One Cadence couple said:

We have just completed a week with Jeff and Candy. Our time spent with them was refreshing to our body and our soul. Their home is beautiful, welcoming, and comforting. We were welcome to join in their family activity (which we did) or to be privately to ourselves (which we also did). They are so skillful at listening and caring... we come away rested and better equipped to walk back into our world.

2011 Financial Report for the fiscal year ending May 2011

submitted by C. David Cordell, VP for Finance/CFO

God continues to abundantly provide for the ministry of Cadence International. For a second year, we engaged Capin Crouse LLP to conduct our annual audit and have benefitted greatly from their specialization in Christian nonprofit organizations.

Again this year, Cadence ended the fiscal year in a strong financial position, with a 6.5% increase in total net assets. In fiscal year 2011, total income to Cadence grew by \$312,801 (3.53%), with a 3% increase in contributions (\$235,174) and a 5% increase in military contracts (\$36,462). This growth demonstrates the faithfulness of Cadence supporters to the ministry along with God's continued provision for military ministry.

The financial partnership with our donors makes it possible for Cadence missionaries to continue reaching military men, women, and children for Christ. Ministry services, such as hospitality

houses, youth/children's ministries, retreats and conferences, make up over 83% of Cadence's total expenses. These ministry service expenses continue to grow and have increased by almost 3% since 2010.

We give glory to our God who is the gracious provider of all good things. We are delightfully dependent on Him for the provision of resources and people to conduct our ongoing ministries. We joyfully acknowledge our faithful partners and are confident that "...God will meet all [their] needs according to his glorious riches in Christ Jesus." (Phil. 4:19)

For the sake of His Name, Jesus,

C. David Cordell

Staff Leadership FY 2011

Executive Leaders

David Schroeder, *President*
C. David Cordell, *VP for Finance/CFO*
Dick Reynolds, *VP for Human Resources*
Matthew Bachali, *VP for Operations & Advancement*
Todd Tillapaugh, *VP for Field Ministries*

Division Directors

Todd Tillapaugh, *Adult Ministries*
Mark Wilson, *Student Ministries*
David Powell, *Children's Ministries*
Paul Bradley, *Foreign Ministries*

Adult Ministries Field Leaders

Danny Perez, *Eastern USA*
Craig Jentink, *Central USA*
Bill Sawyer, *Western USA*
Paul Cassidy, *Pacific USA*
Brad Ellgen, *Europe*
Lanny Groves, *Korea (Regional Leader)*

Student Ministries Field Leaders

Jim Turnage, *Asia*
Nate Johnson, *Europe*

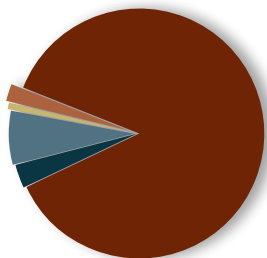
Board of Directors FY 2011

James Howard, *Board Chairman*
Curtis Kemp, *Board Vice-Chairman*
Richard Patty, *Board Secretary*
David Schroeder, *President*
Terry Anderson, *Director*
Stacy Bragg, *Director*
Steve Castlen, *Director **
Jeffrey Easley, *Director*
Rick Garris, *Director*
Jerri Kayll, *Director*
Betty Price, *Director*
Frank Oakley, *Director **
Richard Newman, *Director*
Alan Villanueva, *Director **
Cindy Zulli, *Director*

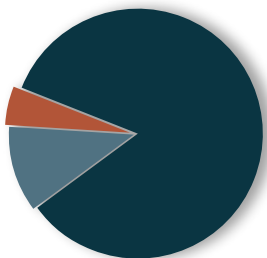
* Served partial year for FY 2011

Cadence International® FY 2011 Financial Summary

FY 2011 Support and Revenue



FY 2011 Expenses



Support and Revenue

	FY 2011		FY 2010	
Contributions	\$7,996,373	87.2%	\$7,761,199	87.6%
Conference Registrations	273,742	3.0%	277,746	3.1%
Military Ministry Contracts	709,842	7.7%	673,380	7.6%
Investment Income	37,023	0.4%	38,677	0.4%
Other Revenue	152,975	1.7%	106,152	1.2%

Total Income	<u>\$9,169,955</u>	<u>\$8,857,154</u>
--------------	--------------------	--------------------

Expenses

Ministry Services	\$7,475,627	83.6%	\$7,277,602	82.6%
General and Administrative	1,023,125	11.4%	1,100,168	12.5%
Fund Raising	439,409	4.9%	437,167	5.0%

Total Expenses	<u>\$8,938,161</u>	<u>\$8,814,937</u>
----------------	--------------------	--------------------

Changes in Net Assets	<u>\$231,794</u>	<u>\$42,217</u>
-----------------------	------------------	-----------------

Statement of Financial Position

Assets	\$4,170,073	\$3,991,429
Liabilities and Net Assets		
<i>Liabilities</i>	\$385,354	\$438,504
<i>Net Assets</i>	\$3,784,719	\$3,552,925

A complete audited financial report is available by contacting Cadence at: finance@cadence.org or 303.762.1400.



A higher standard.
A higher purpose.



Cadence International was recognized by MinistryWatch.com as one of thirty 2010 Shining Light Ministries. Ministries are selected for their outstanding work and financial accountability.



Sharing the gospel and our lives with the military community

PO Box 1268 • Englewood CO 80150 • 303.762.1400 • info@cadence.org • www.cadence.org